

MINUTES OF THE MEETING Cabinet HELD ON Tuesday, 16th September, 2025, 6.30 - 8.28 pm

PRESENT:

Councillors: Ajda Ovat, Peray Ahmet (Chair), Mike Hakata, Emily Arkell, Zena Brabazon, Dana Carlin, Seema Chandwani, Lucia das Neves, Ruth Gordon and Sarah Williams

ALSO ATTENDING: Scott Emery

253. FILMING AT MEETINGS

RESOLVED:

The filming at meetings notice was noted.

254. APOLOGIES

There were none.

255. URGENT BUSINESS

There were no new items of urgent business.

Cabinet was provided an additional appendix to consider with item 14, Local Plan: the comments/ minutes from Strategic Planning Committee which considered the report on 10 September 2025, after the publication of Cabinet Papers. It was noted that there was a constitutional requirement to consider the comments of this committee as we are considering a policy framework document.

It was also noted that Cabinet members received a letter from the Pinkham Way Alliance commenting on item 14.

256. DECLARATIONS OF INTEREST

There were none.

257. NOTICE OF INTENTION TO CONDUCT BUSINESS IN PRIVATE, ANY REPRESENTATIONS RECEIVED AND THE RESPONSE TO ANY SUCH REPRESENTATIONS

There was none.

258. MINUTES

The minutes of the meeting, 15 July 2025 were discussed.

RESOLVED:

That the minutes of the meeting on 15 July 2025 were agreed as a true and accurate record.

259. DEPUTATIONS/PETITIONS/QUESTIONS

There were none.

260. MATTERS REFERRED TO CABINET BY THE OVERVIEW AND SCRUTINY COMMITTEE

There were none.

261. 2025/26 FINANCE UPDATE Q1

The Cabinet Member for Finance and Corporate Services introduced the report.

It was explained that in the financial year 2024/25 the Council faced sustained rises in the cost and need for social care and temporary accommodation and that this resulted in a projected growing overspend, driven primarily by the cost of providing temporary accommodation and adult social care. It was noted that the cost of local public services this year was now set to be £35m higher than budgeted. It was additionally explained that there was also slippage in the delivery of savings. The Cabinet Member stressed that dedicated work was being done to realise savings and that the Council was taking proactive and creative action to look across the council at wherever we can reduce discretionary spending, while maintaining standards.

Members noted that the Housing Revenue Account (HRA) was affected by the rising cost of repairs and associated works including damp and mould and disrepair cases.

It was stressed that the Council was ambitious for the borough and that the Council would work tirelessly to make the borough fairer and greener with the tools and funds that we have. It was noted that the capital programme was under constant review to reduce the revenue costs of borrowing, and a number of projects were paused.

Despite all the measures we have and are putting in place, the level of need does not match the funding we have. It was stressed that the Council would continue to lobby and to make the case for fairer funding for boroughs.

In response to comments and questions from Councillors Brabazon, Hakata, Chandwani, and Emery, the following information was shared:

- It was explained that there was a dedicated team reviewing savings and assessing deliverability and review alternatives in the case of being unable to deliver. Officers explained that monitoring of savings delivery and the changes required to undertake these proposed savings were being robustly monitored. It

was additionally noted that there was a tighter grip on spend and spending control.

- It was noted by officers that the complexity of care in Temporary Accommodation and wage costs of staff was greater, and it was stressed that this had a significant impact on the Council's budget. It was explained that work was being undertaken to reduce cost as much as feasible.
- It was noted that additional funding had been prioritised for services under particular pressure. However, it was noted that this additional funding had not been sufficient to mitigate these pressures.
- It was explained by officers that spend controls had been put in place and that the Spending Control Panel which had been implemented from April 2025 had reviewed spend over £1000 to ensure necessity. It was explained that the panel had voided over £1 million of spend as part of its work.
- It was explained that the Council could not fully predict what the pressures would look like at the end of the financial year.
- Officers noted that the current forecasted overspend was £34 million, which could potentially be remedied through Exceptional Financial Support, but noted that the Council was reviewing possibilities for any one-off savings to help remedy this.

RESOLVED:

That Cabinet:

1. Noted the forecast total revenue outturn variance for the General Fund of £34.1m comprising £24.9m base budget pressures and £9.2m non delivery of savings delivery.
2. Approved the revenue budget virements and receipt of grants.
3. Noted the net DSG forecast of £3.0m overspend.
4. Noted the net Housing Revenue Account (HRA) forecast overspend is £600,000.
5. Noted the forecast General Fund and HRA Capital expenditure of £484.8m, which equates to 92% of the total 2025/26 quarter one revised budget position.
6. Approved the proposed budget adjustments and virements to the capital programme.
7. Noted the debt write-offs approved in Quarter 1 2025/26 which have been approved by the Corporate Director of Finance and Resources under delegated authority, or for those above £50,000, by the Cabinet Member for Finance as

set out in the Constitution.

8. Noted the Finance Response and Recovery Plans and progress against actions as at Quarter 1.
9. Noted the Council's response to the Government's consultation on Fair Funding Review 2.0 which was submitted by the set deadline.

Reason for Decision

A strong financial management framework, including oversight by Members and senior management is an essential part of delivering the council's priorities as set out in the Corporate Delivery Plan and to meet its statutory duties. This is made more critically important than ever because of the uncertainties surrounding the Council's uncertain and challenging financial position, which is impacted by Government funding, high demand for services, particularly for the most vulnerable and the wider economic outlook and the ongoing reliance on Exceptional Financial Support.

Alternative Options Considered

The report of the management of the Council's financial resources is a key part of the role of the Corporate Director of Finance and Resources (Section 151 Officer) in helping members to exercise their role and no other options have therefore been considered. The remainder of this report and the accompanying appendices sets out the position in more detail,

262. 2025/26 CORPORATE DELIVERY PLAN UPDATE Q1

The Leader of the Council introduced the report.

It was explained by the Leader that the Corporate Delivery Plan set out the agenda for the Council, putting into effect our vision for a fairer, greener Haringey. It was noted that the Council faced pressures on our budget due to increasing demand and costs on social care and temporary accommodation, but that despite these challenges, good progress was being made across all themes with 94% of outcomes having been rated as Green or Amber.

It was noted that the report also highlights areas where the council has not achieved the milestone or timescales we expected to, with an explanation of why this is the case so we are transparent and will work to continue to drive improvement.

The Leader explained that the Council would continue to focus on delivering for residents in Haringey.

In response to comments and questions from Councillor Emery, the following information was shared:

- It was explained by officers that the Council was asking Department of Environment, Food and Rural Affairs (DEFRA) for a consistent classification of fly-tipping. It was explained that the Council had increased its fine for fly-tipping

to the maximum rate of £1000.

- It was explained that Housing Repairs performance was going in the right direction. However, it was noted that there were issues with complex repair issues, and that these were on par with other comparable local authorities.

RESOLVED:

That Cabinet:

1. Noted the high-level progress made against the delivery of the commitments as set out in the Corporate Delivery Plan 2024-2026 as at the end of June 2025 (Quarter 1 reporting period 2025/26).
2. Noted the launch of the Local Government Outcomes Framework (LGOF) consultation, MHCLG's new approach to outcome-based accountability, and a key counterpart to reforms to simplify and consolidate local government funding streams.
3. Agreed that there will be no further reporting against the Enterprise Hub and the Power Purchase Agreement for the Corporate Estate as work has been paused or stopped in respect of these items.

Reasons for decision

Not applicable – regular reporting

Alternative options considered

Not reporting: This would not allow us to track progress against outcomes that the council has committed to in our Corporate Delivery Plan as outlined in section 11 and the appendices attached to this report.

263. 505-511 ARCHWAY ROAD, N6 - PERMISSION TO GO TO TENDER

The Cabinet Member for Finance and Corporate Services introduced the report.

The Cabinet Member explained that the Council aimed to build a fairer and greener borough. It was noted that London had a housing crisis and that the Council was seeing more and more local residents unable to afford rents, let alone afford to buy.

It was explained that, in order to help addressing this situation, the Council, with financial support from both the Mayor of London and the government, were building at least 3,000 new council homes with a focus as much on quality as quantity. It was explained that the proposed development of 505 Archway Road would include 16 new council homes in the north west of the borough, designed using Passivhaus insulation principles, powered by heat pumps and solar panels, and designed to minimise noise from the main road.

In response to comments and questions from Councillors Hakata and Emery, the following information was shared:

- Officers explained that the Council would implement appropriately sized windows for the properties, which would ensure good shading and cooling, to ensure that they do not overheat during summer months.
- It was explained that it was expected that a start would be made on site by March 2026, with an 18 month to two-year timescale for completion of the site.

RESOLVED:

That Cabinet:

1. Approved the commencement of procurement exercise in accordance with Contract Standing Order (CSO) 2.01 b), for the new build development of 16 Council Homes at 505-511 Archway Road, for an anticipated total contract and client contingency set out in the exempt Appendix 2 of this report.
2. Delegated the appropriate route to market to the Chief Procurement Officer in compliance with the Councils' CSO's.

Reasons for decisions

The site known as 505-511 Archway Road, was approved by Cabinet in January 2021 to be included in the Council's Housing Delivery programme. A planning application outlining proposals for the redevelopment of the site was submitted on 02 May 2025. (planning reference: HGY/2025/1220). The scheme is scheduled to be considered for approval at Planning Committee in Autumn 2025.

Financial appraisals supported by the independent cost consultant demonstrate that the scheme is viable and value for money can be achieved via the procurement route detailed in Section 6.3 of this report.

The site proposal will provide 16 much-needed affordable homes on Council-owned land, including M4(3) wheelchair homes and family homes, with associated refuse stores, cycle stores, service space, amenity space and landscaping. These 16 homes will contribute to our aspiration to build 3000 Council homes by 2031.

The Council's Contract Standing Order item 2.01.b) requires Cabinet approval to commence a procurement exercise for proposed contracts valued £500k or above.

Alternative options considered

We could choose not to proceed to a competitive tender and develop this site for housing purposes. However, this option was rejected as it does not support the Council's commitment to deliver a new generation of Council homes, with associated public realm improvements.

264. ADOPTING REFRESHED RESIDENT ENGAGEMENT STRATEGY

The Cabinet Member for Housing and Planning, and Deputy Leader of the Council introduced the report.

The Cabinet Member noted that the report sought to bring an opportunity for Haringey to consider how it engaged and involved tenants and leaseholders in the running of housing services. It was explained that Housing services had undertaken a range of work to improve services for tenants and leaseholders through the Housing Improvement Plan.

It was explained that the Strategy had been co-designed with residents, using their own words and ideas, helping to create a meaningful and structured direction.

In response to comments and questions from Councillor Emery, the following information was shared:

- It was noted that there was difficulty in reaching some groups through engagement. It was stressed that the Council did work to ensure that communities were represented as much as was possible. It was noted that there was good diversity in resident engagement but did note that there were difficulties to overcome. However, it was explained that the Council had a digital channel to encourage engagement wherever possible and reach harder to reach communities.
- It was explained by officers that satisfaction was over 80% through resident survey responses.
- It was explained that the Council had built a good relationship with formally engaged residents and were working to build on that relationship further.

RESOLVED:

That Cabinet:

1. Approved the draft Tenants and Leaseholders Engagement Strategy for Council tenants and leaseholders to come into effect from October 2025.

Reasons for decision

This strategy replaces the previous version adopted by Cabinet in December 2022, following the insourcing of Homes for Haringey into the Council.

It builds on that foundation and reflects the Council's updated approach to tenant and leaseholder engagement.

Alternative options considered

Having a clear engagement strategy with objectives is a requirement of the Social Housing Regulator.

Not having a strategy is not a viable option. Therefore, no alternative options are available.

265. ANNUAL FEEDBACK AND RESOLUTIONS REPORT 2024/25

The Cabinet Member for Resident Services and Tackling Inequality introduced the report.

It was explained that the report provided Cabinet with a detailed overview of the Council's complaint handling performance in accordance with the Housing Ombudsman's Complaint Handling Code.

It was stressed that ensuring that residents were treated fairly, listened to, and responded to effectively is central to the Council's commitment to tackling inequality and delivering inclusive, high-quality services.

In response to comments and questions from Councillor Emery, the following information was shared:

- It was explained that there was limited capacity to handle complaints, due to the small size of the complaints team. It was stressed that this would lead to some escalation to stage two of the complaints process, due to speed. However, it was stressed that the Council had worked to change the culture of handling complaints.
- It was stressed that there were some systemic issues, particularly around housing, which would also be included within the complaints to the Council.
- It was explained by officers that there had been an increase of cases escalated to the Housing and Local Government ombudsman. However, it was noted that not all of these escalated cases were considered to be of merit by the ombudsman, but that these still did put significant pressure on the Council.

RESOLVED:

That Cabinet:

1. Noted the contents of this report and the appendices.

Reasons for Decision

In alignment with the statutory requirements set out by the Housing Ombudsman's Complaint Handling Code, it is essential that the governing body maintains oversight of complaint performance. Presenting this report to Cabinet ensures transparency, accountability, and strategic governance in relation to our complaint handling processes. It enables Cabinet to assess organisational responsiveness, identify areas for improvement, and ensure that service delivery remains resident-focused and compliant with regulatory expectations.

266. APPROVAL TO CONSULT ON REGULATION 18 DRAFT LOCAL PLAN

The Cabinet Member for Housing and Planning, and Deputy Leader of the Council introduced the report.

It was explained that the Local Plan was the Council's main planning document and provided the vision and framework for placemaking, as well as managing new buildings, development, and infrastructure in the borough. It was explained that the existing Local Plan was adopted in 2017 and that, since then, a number of significant changes have happened. These included changes to national policy and legislation, the adoption of a new London Plan, the COVID-19 pandemic, a worsening housing crisis, the Council's declaration of a climate emergency and the revision of the Council's strategic aspirations for Haringey, including the Haringey Deal and a new vision for the future of Haringey.

It was explained that the Local Plan was a key opportunity to help deliver the Council's vision of what it wants for Haringey by 2035. It was noted that the Council needed a New Local Plan to provide a robust and fit-for-purpose planning framework for the borough which is as effective as possible in achieving Haringey's priorities and addressing the issues faced by the Council.

Using the results of Draft Local Plan consultation, it was explained that the Council will update and refine the Draft Local Plan and publish a 'Submission' Local Plan for consultation before sending the Plan together with the consultation responses to the Secretary of State who will appoint an independent Planning Inspector to examine it.

It was explained that the plan would publish evidence for Pinkham Way site assessment and the Nature Conservation Grade 1 and Employment Land evidence to give assurance to their concerns. It was additionally stressed that the Council would work with local resident groups to develop the local plan.

In response to comments and questions from Councillors Hakata and Emery, the following information was shared:

- It was noted by officers that there were 124 site allocations in the borough for development, with additional conservation sites. It was noted that these site allocations would be utilised to contribute to the development of affordable housing.
- Officers explained that the Council had limited resource to undertake flood risk management, and that additional external resource would be allocated for this work.

RESOLVED:

That Cabinet:

1. Approved for public consultation, in accordance with Regulation 18 of the Town and Country Planning Regulations (Local Planning) (England) Regulations

2012, the Draft Local Plan consultation document attached as Appendix B to this report.

2. Delegated authority to the Director of Planning & Building Standards to agree the final version of the Draft Local Plan consultation document, and other supporting material to be produced for consultation including the Integrated Impact Assessment (IIA) in consultation with the Cabinet Member for Housing and Planning to the extent that any changes to the versions approved by Cabinet are not material changes and which could include changes to the text, layout and design of the Draft Local Plan consultation document and supporting documents and changes needed to clarify information or correct errors in the same.
3. Considered all feedback received in respect of the New Local Plan First Steps Engagement consultation set out in Appendix A to this report.

Reasons for decision

A Local Plan is required to provide a robust planning framework for future development and land use in the borough that takes account of the National Planning Policy Framework and the London Plan, secures mitigation and adaption to climate change, and meets legal and policy requirements for the Council to have an up-to-date plan including a 5 Year Housing Land Supply. The Draft Local Plan Regulation 18 consultation document will provide the opportunity for residents, businesses and other local stakeholders to shape the policies, site allocations and strategy for meeting growth and need in the borough in the New Local Plan.

Alternative options considered

The alternative options considered are:

Do nothing / rely on the existing Local Plan (adopted 2017):

- This option was rejected as the current Local Plan does not reflect the Council's current strategic priorities and does not reflect changes in national and regional policy, including the National Planning Policy Framework 2024 and the London Plan 2021. Continuing to rely on the existing plan would risk planning decisions being challenged and reduce the Council's ability to shape sustainable and inclusive growth.

Delay consultation until further national or regional policy changes are finalised:

- While there is ongoing evolution in planning policy at the national and London-wide levels, delaying consultation would risk missing key milestones in the Council's adopted Local Development Scheme March 2025 and could result in the Council not having an up-to-date Local Plan in place by 2027. This would undermine the Council's ability to demonstrate a 5-Year Housing Land Supply and meet statutory requirements. Officers will work to ensure when preparing the plan that regard is had to future changes to national and London policy.

Undertake a partial review of the Local Plan rather than a full review:

- A partial review was considered but discounted. A comprehensive New Local Plan is necessary to ensure full alignment with the Council's updated vision and strategic ambitions and to provide a coherent and integrated planning framework. A partial review would not adequately address the scale of change required or provide the clarity and certainty needed for communities, developers, and decision-makers.

None of the alternative options presented are recommended, and thus undertaking the Regulation 18 Draft Local Plan consultation in line with the recommendations in this report should be progressed so that the Council has a New Local Plan in place which provides a robust planning framework for future development and land use in the borough, which reflects the Council's vision and needs for the borough and shaped by engagement with Haringey's communities to meet the legal and planning policy requirements that the Council needs to discharge.

267. ACQUISITION OF 32 COUNCIL HOMES AT 255 LORDSHIP LANE, LONDON N17 6AA

The Cabinet Member for Housing and Planning, and Deputy Leader of the Council introduced the report.

It was explained that the Council, with financial support from both the Mayor of London and central government, were building at least 3,000 new council homes at council rents by 2031. We are creating more genuinely affordable homes for local people. To meet this target, it was explained that the Council was purchasing 32 homes at 255 Lordship Lane to let at council rents.

In response to comments and questions from Councillor Emery, the following information was shared:

- It was explained by officers that the properties were currently owned by a private provider and if not taken by the Council, it would be the option of the vendor as to what to do with the properties.

RESOLVED:

That Cabinet:

1. Approved the acquisition of the freehold interest in the property for housing purposes, for the purchase price as set out in the Part B (Exempt) report and based on the draft Heads of Terms contained in the Part B (Exempt) report.
2. Approved the total scheme cost for the acquisition as contained in the Part B (Exempt) report.
3. Noted grant funding from the Greater London Authority (GLA) will be used to part fund the acquisition alongside funding from the General Fund under an

approved allocation for acquisitions through the CHAP programme. The amount of grant funding is contained in the Part B (Exempt) report.

4. Approved that lets are made in accordance with the grant funding conditions and that the Neighbourhood Moves Scheme will thus not apply to these homes.
5. Pursuant to the approval of Recommendation 1, approved a leaseback of the two commercial units on terms to be agreed delegated under Recommendation 5.
6. Granted delegated authority to the Corporate Director of Finance and Resources following consultation with the Head of Legal and Lead Member for Housing to finalise the Heads of Terms, agree the purchase price following receipt of a valuation, agree Heads of Terms for the leaseback of the commercial units, finalise legal documentation and complete the transactions.

Reasons for decision

The acquisition will result in the addition of 32 new Council homes thereby assisting the Council to house households in need of good quality housing.

The proposed Council homes are well located to enjoy the amenities of Lordship Lane, Lordship Recreational Ground and Bruce Castle Park.

Alternative options considered

Not to acquire the homes. This option was rejected because it would be a missed opportunity for the Council to:

Secure 32 new Council homes.

Assist in maintaining momentum and progress in the overall aspiration to provide affordable housing in the borough.

268. ACQUISITION OF 76 COUNCIL HOMES AT 313 THE ROUNDWAY, LONDON N17 7AB

The Cabinet Member for Housing and Planning, and Deputy Leader of the Council introduced the report.

It was explained that the Council, with financial support from both the Mayor of London and central government, were building at least 3,000 new council homes at council rents by 2031. We are creating more genuinely affordable homes for local people. To meet this target, it was explained that the Council was purchasing 76 homes at 313 The Roundway.

In response to comments and questions from Councillors Brabazon and Emery, the following information was shared:

- Officers explained that the acquisition of the site was expected by the end of October 2025.
- Officers explained that confirmation of Greater London Authority funding was expected within the next few days following Cabinet.

RESOLVED:

That Cabinet:

1. Approved the acquisition for housing purposes, of 76 residential units at 313 The Roundway and 8-12 Church Lane, London, N17 7AB for the purchase price as set out in the Part B (Exempt) report and based on the draft Heads of Terms contained in the Part B (Exempt) report.
2. Noted the allocation of the purchase price between CWPH Limited (the Investor) and the Developer. The respective allocations are contained in the Part B (Exempt) report.
3. Approved the payment to Jones Lang LaSalle (JLL) as contained in the Part B (Exempt) report.
4. Approved the total scheme cost for the acquisition as contained in the Part B (Exempt) report.
5. Noted that grant funding from the Greater London Authority (GLA) will be used to part fund the acquisition. In the event GLA funding is not available, Cabinet approval is sought for the use of right to buy (RTB) receipts. The amount of grant funding is contained in the Exempt Part B (Exempt) report.
6. Pursuant to Recommendation 5, where RTB funding is used, approved the grant of leases of these homes for a term not exceeding 7 years to the Haringey Community Benefit Society (HCBS) who, in turn, will let these homes at Local Housing Allowance (LHA).
7. Where Grant Funding is obtained, approved the lets are made in accordance with the conditions of that funding and that the Neighbourhood Moves Scheme will thus not apply to these homes.
8. Pursuant to the approval of Recommendation 1, approved a leaseback of the two commercial units on terms to be agreed delegated under Recommendation 8.
9. Granted delegated authority to the Corporate Director of Finance and Resources following consultation with the Head of Legal and Lead Member for Housing to finalise the Heads of Terms, agree the purchase price following receipt of a valuation, agree Heads of Terms for the leaseback of the commercial units, finalise legal documentation and complete the transactions.

Reasons for decision.

The acquisition of these properties will result in 76 additional new Council homes thereby assisting the Council to house households in need of good quality housing.

The proposed Council homes are well located to enjoy the amenities of Lordship Lane, Bruce Castle and Lordship Recreation Ground.
All the homes will be completed to a market specification.

Alternative options considered.

Not to acquire the homes. This option was rejected because it would be a missed opportunity for the Council to:

Secure 76 new Council homes.

Assist in maintaining momentum and progress in the overall aspiration to provide affordable housing in the borough.

269. BUSINESS CONTINUITY POLICY

The Cabinet Member for Finance and Corporate Services introduced the report.

It was stressed that the Council was committed to fixing the basics and that a key strand of this was in how the Council planned for emergencies. It was noted that the Council needed to futureproof for the kind of crises that were likely to hit in the years to come, including Cyberattacks and Climate change.

RESOLVED:

That Cabinet:

1. Approved the Business Continuity Policy.

Reasons for decision

The Civil Contingencies Act 2004 places a statutory duty on the council to have business continuity plans in place to be able to maintain its essential functions in an emergency.

These duties are reflected in the Resilience Standards for London, in which all London boroughs report on the adequacy of their emergency planning and resilience arrangements. Business Continuity Management is a key pillar of these standards.

Having a clear policy is a requirement under the relevant international standard ISO22301 Business Continuity Management and therefore represents good practice.

The policy sets a clear framework for how the council will carry out its statutory duties in preparing business continuity plans, and assuring that they are fit for purpose. It therefore provides assurance for our residents that the council is making suitable arrangements to maintain its essential services during an emergency.

This completes an action in the Business Continuity Management Improvement Plan developed from the Business Continuity Audit in 2023.

This is a key decision as although it is not likely to result in the local authority incurring expenditure, it introduces a policy that affects all wards and all council services.

Alternative options considered

Do Nothing. This is not recommended. Without this policy the Council will not meet a key requirement of the Mazars audit and subsequent BC Improvement Plan. There will also be a lack of clarity around both the corporate and service level Business Continuity plans in terms of requirements, processes, roles, responsibilities, governance and assurance of the programme.

It would also negatively affect the level of assurance the Council would report via the Resilience Standards for London. This is the assurance framework administered by London Councils, by which London local authorities provide assurance on their readiness to deal with major emergencies.

Without the policy, it may be less easy to maintain effective business continuity plans and arrangements. If the council subsequently suffered from a prolonged, difficult business continuity incident, the lack of an up-to-date policy would leave the council exposed to severe adverse criticism.

270. ELECTRICAL SECURITY ASSETS' MANAGEMENT

The Cabinet Member for Housing and Planning, and Deputy Leader of the Council introduced the report.

It was explained that the Council sought to upgrade the electrical infrastructure that the security systems in our buildings rely on and that this would allow the Council to introduce electronic fob access to more of our estates, modernise CCTV cameras and do more remote monitoring. It was also explained that the investment would head-off the costly power failures that came with outdated electrical systems.

In response to comments and questions from Councillor Emery, the following information was shared:

- Officers explained that fob accesses were being constantly replaced, and noted that there was work to upgrade modem infrastructure. It was stressed that cabling infrastructure improvements were undertaken on an ad hoc as required basis.

RESOLVED:

That Cabinet:

1. Approved, pursuant to Council's Contract Standing order (CSO) 8.01 (use of Council Dynamic Purchasing system), CSO 2.01.1C (Cabinet approve awards of Contract valued at £500,000 or more) the award of a contract for the

provision of Electrical Security Assets Management to Tenderer A (Identified in Part B exempt Part of this report), across the Council's housing stock, for a duration of five years plus two optional one-year extensions (5 + 1 + 1) at an aggregated value of £8.6 million starting from September 2025 (5-year contract term valued at £6,147,068).

Reasons for decision

This procurement is a strategic priority for the Council. It ensures the continued maintenance and modernisation of existing door entry and access control systems across our housing stock. The contract will also mitigate immediate infrastructure risks posed by the national withdrawal of 3G services, which currently support many of these systems. In addition, it includes the ongoing servicing and maintenance of the IRS and CCTV infrastructure.

Future-Proofing Access Control Infrastructure is essential given that many of the council's current systems rely on 3G-enabled SIMs, which will become obsolete with the planned disconnection of 3G networks. This contract will enable the transition to cloud-based access control systems using modern 5G-compatible technology. The appointed contractor will deliver the required upgrades to ensure continued functionality and improved digital security across multiple housing sites.

Preventing Service Failures and Resident Impact is a key outcome of this award as failure to act now will lead to widespread system outages, with potential security breaches and disruptions to residents' access. Approval of this contract will mitigate risks to tenant safety, reduce complaints, and uphold the council's statutory housing responsibilities.

Delivering Value Through Proactive Investment will result from awarding this contract which represents a proactive approach that avoids high-cost emergency interventions. It enables planned implementation and long-term cost savings. Additionally, the new solution offers scalability, remote management capabilities, and alignment with national digital infrastructure standards.

Alternative options considered

Do Nothing – This is not possible as the lack of a contractor coinciding with the disconnection of 3G networks would result in widespread failures across Haringey's access control systems, leading to security risks, resident complaints, and costly emergency interventions.

Carry out the work through in-house resources. This is not possible as our in-house teams do not have suitably trained and certified operatives. The timescales required to recruit and train operatives would result in the same outcome as set out in 5.1 above.

Use our existing contracts or contractors. This is not possible because current contracts have expired or reached extension limits. A new contract ensures compliance and value for money following a competitive tender process.

271. HARINGEY EDUCATION STRATEGY

The Cabinet Member for Children, Schools and Families introduced the report.

It was explained that Haringey's Education Strategy was the roadmap to ensuring every child and young person in our borough had the opportunity to belong and thrive. It was explained that the strategic vision included eight key priorities which would form the basis of the Education Strategy:

1. Ensuring that every child and young person had a pathway for their future and their success and all that entails.
2. Ensuring that key transition points in a child's education were well defined and support their needs.
3. Ensuring that the views and thoughts of children, young people, and their families were captured and inform the strategy and work in the Council's settings.
4. Ensuring strong leadership at every level to maintain and improve the excellent educational opportunities in Haringey.
5. Exploring collaboration and sustainability opportunities fully, creating resilience in smaller schools.
6. Ensuring that school communities were green.
7. To support children and young people to ensure their resilience and well-being, including their physical, emotional, and mental health.
8. To implement a digital learning strategy across Haringey that supports learning whether at school, at home, or in their local communities.

It was explained that the strategy should be read in conjunction with the SEND Strategy 2022-2025, our Early Years Strategy and our borough vision Haringey 2035. It was stressed that there was much work to do, but that this was an opportunity to deliver for the children and young people of Haringey.

In response to comments and questions from Councillors Hakata and Emery, the following information was shared:

- It was explained that the Education Strategy Board was developed to oversee the development of the Strategy; and looked to ensure the strategy, rather than looking day to day management of schools, was developed to oversee the strategic direction of the strategy.
- It was noted that historic underachievement for certain groups was a longstanding issue, and stressed that the Council had undertaken work to address this attainment. It was noted that 98% of schools in the borough were rated good or outstanding. It was noted that the Council had additionally put support where it was required improve outcomes for more left behind groups.
- It was explained by officers that the service was developing an action plan to ensure that targets for improvement were met.
- It was highlighted that a lot of early identification work for specialist needs was being undertaken in nurseries and early school life. It was noted that there was

an aim for an inclusive and supportive approach in early years.

- It was stressed that the Council worked with the Integrated Care Boards to improve Children and Adolescent Mental Health Services waiting times wherever possible.

RESOLVED:

That Cabinet:

1. Approved the implementation of Haringey's Education Strategy 2025–2028, which applies to all children and young people aged 0–19 in the borough, with effect from September 2025.
2. Noted the following supporting materials:
 - a. Details of the planned media and communications campaign at Appendix 3 to promote the Strategy, aligned with its official launch at the start of the 2025/26 academic year.

Reasons for decision

Context and rationale

The Education Strategy 2025–2028, presented at Appendix 1, sets out Haringey's strategic vision for education across eight key priority areas. It is intended to be read alongside the Haringey SEND strategy 2022-2025 and the Early Years Strategy ensuring alignment across all stages of a child's educational journey.

The Strategy is underpinned by the values and ambitions of the **Haringey Deal**, placing children and young people at the centre of its vision. It aims to deliver inclusive and equitable outcomes for all, through strong partnerships with educational settings, families, and community stakeholders.

A key focus of the Strategy is addressing persistent educational inequalities. It acknowledges the need to improve outcomes for groups such as Black Caribbean pupils—who are also disproportionately represented in suspensions and exclusions—and Turkish/Kurdish pupils, who face early educational challenges but make strong progress at secondary level. These insights are informed by robust data analysis, including suspension and exclusion trends, which guide targeted interventions and resource allocation.

The Strategy also embraces innovation, recognising the growing role of **digital technology and artificial intelligence (AI)** in education. It calls for the development of a borough-wide digital strategy to support learning across school, home, and community settings. Drawing on evidence from the **Education Endowment Foundation (EEF)** and other research, the Strategy highlights how AI and digital tools—when used effectively—can enhance teaching and learning outcomes.

There is an unequivocal focus on inclusion in the strategy. We want to ensure that every child and young person in the borough has the opportunity to engage positively with their education and secure the qualifications they need to transition successfully to adult life.

The Strategy further recognises the financial pressures facing schools and the importance of schools working to form partnerships and secure sustainability through joint working.

In light of the above, Cabinet is recommended to approve the implementation and launch of the Education Strategy 2025–2028. The Strategy positions education as a transformative force—central to safeguarding, reducing inequality, improving health outcomes, and expanding life opportunities. It promotes a continuous, supportive educational journey from birth to adulthood.

The Strategy will be launched in September 2025 through a borough-wide media and communications campaign. This will serve not only to celebrate the achievements of Haringey's education community but also to reaffirm the Council's commitment to sustaining and enhancing educational excellence, school estate resilience, and the overall wellbeing—physical, emotional, and mental—of its children and young people.

Alternative options considered

At the time of drafting this report, no alternative options to the proposed Haringey Education Strategy—comprising eight key priorities—have been considered. These priorities were identified and developed collaboratively with key stakeholders to reflect the borough's specific educational context. Further details regarding the development process of the Strategy are provided in the **Background Information** section at paragraph 6.6.

While other local authorities across London and England have produced their own education strategies—each with varying structures and thematic priorities—Haringey's Strategy is tailored to address the unique strengths and challenges of the borough's education system.

272. RISING GREEN YOUTH HUB

The Cabinet Member for Children, Schools and Families introduced the report.

It was explained that Rising Green was originally developed with young people as a centre in the heart of the borough where little or no provision was available for many years and that space was rented from the landlord, with the current lease due to expire in May 2026. It was explained that, from initial enquiries, the landlord agreed in principle to grant a new lease until May 2028 on the expiry of the new lease on 6 May 2026. This is contingent on funding and formal head of terms being agreed with the landlord.

It was explained by the Cabinet Member that initial funding for the centre was identified through the Community Infrastructure Levy (CIL), reserves funding from the

Supporting Families Programme, Family Hubs and other sources. However, it was explained that much of this funding was ceasing and a decision would be needed around funding the rent and running costs.

RESOLVED:

That Cabinet:

1. Agreed for additional budget to be secured to fund running costs for the building from April 2026 – March 2028 equating to the sum set out in the Exempt Part B report to allow Rising Green Youth Hub to continue to operate from the current location.
2. Noted the content of the report.

Reasons for Decisions:

Rising Green Youth Hub located in Wood Green opened in August 2022. Capital works and three years of running costs until March 2025 were funded predominantly from Strategic Community Infrastructure Levy funding (SCIL) alongside Neighbourhood CIL. A budget for dilapidation costs was not factored in as part of the development of Rising Green Youth Hub.

The costs of youth staffing have been met through use of the payments by results funding achieved through the Supporting Families Programme (SFP) which is due to end in March 2026. There will be no further funding available from this point.

Following CIL funding ending in March 2025, officers have been able to utilise funding from the Family Hubs Programme and SFP grant reserves within the service to fund the sum set out in the Exempt Part B of this report.

From April 2026, there will be no further funding available for both staffing and running costs for Rising Green Youth Hub. An organisational review of Early Help services (Children Centres, Youth Service and Family Support) will be completed over this year to achieve MTFs savings of £505k by the 1 April 2026. This will involve restructuring services to provide a reduced 'Early Help Offer' incorporating the lost revenue for staffing at Rising Green Youth Hub.

Alternative options considered

The options for Rising Green Youth Hub are:

agree for growth funding to fund running costs for the building from April 2026 – March 2028 equating to the sum set out in the Exempt Part B report and seek to enter a new lease with the Superior Leaseholder of the premises, from the expiry of the existing lease in May 2026 to March 2028, to allow Rising Green Youth Hub [RGYH] to remain in the premises. This is the preferred option as there is no viable alternative service provision at this stage, however the ongoing lease costs are unbudgeted and therefore will require savings to be

made from other services across the Council.

agree for recurring growth funding from March 2026 to fund running costs for Hub to operate from new premises from lease expiry in May 2026. This will enable the youth hub to relocate elsewhere within Wood Green beyond May 2028.

close Rising Green Youth Hub by May 2026.

Officers explored whether further funding could be provided from CIL. However, the corporate approach, including from Finance, is to focus CIL allocation on projects within the current capital programme which means.

- a) CIL allocations should help reduce capital borrowing costs to the council,
- b) CIL allocations are generally on capital projects and not on revenue as they are not sustainable. It was agreed as an exception to fund revenue costs for Rising Green in 2020 that would not be repeated again.

The Department of Culture, Media and Sport (DCMS) have increased funding allocating £750,000 for local authorities to expand their current youth offer via the Local Youth Transformation pilot. Twelve local authorities were selected representing a range of geographical contexts, two London boroughs have been invited, Islington and Southwark. Haringey was not selected to participate therefore not able to consider how this could contribute to future running costs for RGYH.

DCMS also launched the 'Better Youth Spaces Fund' allocating £30.5m for small scale capital projects of up to £100k. Forty-two priority areas have been selected for applications. Haringey was not invited to apply, however neighbouring boroughs Enfield, Hackney and Islington have been. As Haringey was not selected to apply, we are therefore not able to consider how this could contribute to future running costs for RGYH.

Officers explored whether they could utilise the Family Hubs grant funding to pay for the running costs at RGYH. Four percent of the overall Family Hubs Grant over 3 years can be used to fund capital costs for the four Family Hubs that were opened between 2022 and 2025. This equated to £200k for all four family hubs, with capital costs determined as minor refurbishment works to improve accessibility for families and infrastructure costs such as shared IT systems. No revenue costs were provided for any of the Family Hubs. As Rising Green Family Hub required little capital works due to it being a recently refurbished building, officers were able to negotiate for some of the capital allocation to be offset against the running costs for RGYH. This was for 25-26 only with the remaining costs being met by grant reserves within the service. The grant reserves balance will be nil by April 26. The remaining capital budget for Family Hubs is committed for capital works at Park Lane Family Hub which had to relocate from Kenneth Robbins House, and equipment for young children at both Muswell Hill Family Hub and Wood Green Family Hub and therefore further negotiations on flexibility of using capital funds is not an option.

Future funding has been confirmed for the Family Hubs programme from 2026 for a further three years. However, this will now be expanded to all local authorities (LA's) with no expectation for pilot LAs to develop new Family Hubs, therefore there will not

be a capital allocation to draw down from April 2026. The vast majority of spend within the Family Hubs Programme is ringfenced for commissioned specialist services for children aged under 5 such as parent infant psychology services and breastfeeding support, however the expectation is that LA's deliver a programme for 0 – 25-year-olds and their families making best use of existing resources. There is regular scrutiny of spend and delivery of the agreed action plan by the Department for Education through formal monitoring meetings.

273. SEEKING APPROVAL TO PROCURE NEW DOCKLESS E-BIKE HIRE SERVICE CONTRACTS

The Cabinet Member for Climate Action, Environment and Transport introduced the report.

It was explained that the promotion of sustainable and active travel was a cornerstone of the Council's commitment to creating a greener, healthier borough for all residents. It was noted that there had been issues with inconsiderate parking of dockless bicycles, which impacted pedestrians and the accessibility of pavements. In response, it was explained that the Council had been proactive in managing the service, rolling out an exponentially growing network of mandatory parking bays across the borough to ensure the scheme operates in an orderly way.

It was explained that the Council would need to undertake a formal procurement exercise that would allow the Council to secure the best possible service and contractual terms for the borough, ensuring residents benefit from a well-managed, reliable, and valuable transport option for years to come.

In response to comments and questions from Councillors Chandwani, Das Neves and Emery, the following information was shared:

- It was stressed by officers that the Council strongly considered the issues of the scattering of dockless bikes and the impact that this had, and stressed that mandatory dockless parking bays were a good method to ensure compliance and reduce disruption. It was also noted that GPS technology would improve this issue. Officers explained that there would be dynamic contracts with providers linked to compliance, noting that there would be more incentive for providers to ensure compliance. It was explained that there would be an effort to ensure that pavement parking of dockless bikes would not take place.
- It was explained that providers were working on anti-theft technology to ensure that dockless bike theft would reduce.
- It was explained by officers that, in areas of high usage and high non-compliance, officers would concentrate enforcement resources.

RESOLVED:

That Cabinet:

1. Approved the Council undertaking a formal procurement exercise for the provision of dockless e-bike hire services, with the purpose of appointing

operator(s) to officially operate these services in the borough.

2. Noted that following the completion of the procurement process to appoint up to two service providers in the borough, the contract award decision would be returned to cabinet for approval.

Reasons for decision

The purpose of the procurement exercise is to secure new and improved agreements with appointed operator(s), to govern the operation of these services.

A key objective of this approach is to achieve warranted levels of revenue generation from these services. This will support Council staffing and resourcing costs – for the on-going management of these services – and will provide sufficient recompense for the re-allocation of kerbside and carriageway space – to provide dedicated parking locations for these services.

In accordance with the Council's Contract Standing Orders, the awarding of contracts – anticipated to be valued in excess of £500,000 – must be subject to a competitive tendering process, as they are above threshold.

To carry out a procurement exercise would ensure there is competition between prospective bidders, assuring openness and provide opportunities for any operator in the market to bid on this opportunity.

Since dockless e-bike hire services began formally operating in Haringey as part of an initial pilot/trial scheme, dockless e-bikes have become an established mode of transport in the borough, with substantial user and journey figures, which have continued to increase over time. New arrangements would allow the Council to support the provision of these services, which is in accordance with broader transport and active travel policies.

Alternative options considered

The Council attempting to negotiate new agreements with dockless e-bike hire service operators.

The Council could attempt to negotiate new agreements with either the incumbent operators, or new operators. However, this would not provide an open opportunity for other operators in the market to bid to operate these services, while this may hinder the ability for these agreements to deliver the desired outcomes for the Council. Nevertheless, due to the anticipated value of contracts, this option may be prohibited.

The Council not entering into agreements with dockless e-bike hire service operators / do nothing

If the Council were to not enter into agreements with operators, it is likely that these services would still be in operation, but without any form of management or governance from the Council. This absence of agreement may result in a poor overall service, with no input or accountability from the Council to maximise benefits

(including revenue generation) and mitigate issues, with the potential for reputational damage to the Council.

274. SPACES TO PLAY, SPACES TO GROW: TOTTENHAM PARKS PROJECTS FOR CHILDREN AND COMMUNITIES

The Cabinet Member for Culture and Leisure introduced the report.

It was explained that, in February 2025, the Council announced the investment of £1.5 million to improve eight parks in Tottenham, with all works due for completion by March 2026. Five parks—Bruce Castle Park, Downhills Park, Lordship Rec, Markfield Park, and White Hart Lane Rec—would undergo major upgrades via a design-and-build procurement process. It was explained that, due to capacity and timescales, contracts may be awarded to multiple contractors.

It was explained that the Council had undertaken extensive community engagement which had shaped priorities which enabled residents to help allocate funds and rank design preferences. It was explained that the proposed designs for the new playground equipment prioritise accessibility, safety, and climate resilience and use sustainable materials. The designs also aimed to improve sightlines and build in measures to reduce anti-social behaviour. Where possible the Council would reuse equipment to redistribute to other local parks to maximise impact.

It was highlighted that the proposed project supported many of Haringey Council's corporate goals including better resident experience, reducing inequalities in access and enhancing community safety but most importantly, they support the next generation by supporting health childhoods and strong communities.

In response to comments and questions from Councillors Brabazon, the following information was shared:

- It was explained that the parks service budget was not a statutory spend, but that the Council had taken a political decision to invest in local parks.

RESOLVED:

That Cabinet:

- 1 Approved the commencement of a tendering process/processes for a contractor (or contractors) to design and build 5 play areas.
- 2 Approved the delegation of the award of the contract or contracts to the Corporate Director of Environment & Resident Experience in consultation with the Lead Member for Culture & Leisure to the maximum value of £1,150,625.

Reasons for decision

Seven playgrounds within the wider Tottenham area are in urgent need of upgrade and enhancements.

This project addresses both the health and safety of the existing end of life play equipment and safety surfacing at the same time as providing high quality and accessible playgrounds for our youngest residents for years to come.

The proposed works are in line with the adopted Parks and Greenspaces Strategy 2023-2038 and will contribute to the goal of ensuring all new play areas are fully accessible.

The community have been engaged in line with the Haringey Deal to ensure their views are able to shape and inform the final designs for each new play scheme.

Due to the tight timescales involved in this project to design and build on site of the new play areas by the end of March 2026, and the likelihood that any one play contractor may not be able to commit to all five play areas in this procurement by the deadline, following discussions with the Strategic Procurement Team it has been agreed that the final outcome could be one or more contractors win contracts/lots. NB: 'Approval to Procure' was formally granted on 14/02/25 (A2P80-DPS).

Alternative options considered

Creation of a new play framework contract for this project that would then remain for future play area improvement schemes in parks was rejected as it was not possible to establish a new framework and deliver the projects within the time available.

Tendering all 8 schemes via one procurement exercise was rejected because the Playzone scheme at Belmont Recreation Ground must be delivered through the Football Foundation framework as part of its grant conditions. In addition, two smaller schemes could be delivered separately due to their lower value and the fact that this would help achieve the March 2026 deadline.

275. MINUTES OF OTHER BODIES

The minutes of other bodies were discussed.

RESOLVED:

The minutes of other bodies were noted.

276. SIGNIFICANT AND DELEGATED ACTIONS

The Significant and Delegated Actions were discussed.

RESOLVED:

The Significant and Delegated Actions were noted,

277. NEW ITEMS OF URGENT BUSINESS

There were none.

278. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the remainder of the meeting as items contain exempt information as defined under paragraph 3, Part 1, Schedule 12A of the Local Government Act 1972

279. EXEMPT APPENDIX - 505-511 ARCHWAY ROAD, N6 - PERMISSION TO GO TO TENDER

The exempt appendix was discussed.

RESOLVED:

The exempt appendix was noted and agreed.

280. EXEMPT APPENDIX - ACQUISITION OF 32 COUNCIL HOMES AT 255 LORDSHIP LANE, LONDON N17 6AA

The exempt appendix was discussed.

RESOLVED:

The exempt appendix was noted and agreed.

281. EXEMPT APPENDIX - ACQUISITION OF 76 COUNCIL HOMES AT 313 THE ROUNDWAY, LONDON N17 7AB

The exempt appendix was discussed.

RESOLVED:

The exempt appendix was noted and agreed.

282. EXEMPT APPENDIX - ELECTRICAL SECURITY ASSETS' MANAGEMENT

The exempt appendix was discussed.

RESOLVED:

The exempt appendix was noted and agreed.

283. EXEMPT APPENDIX - RISING GREEN YOUTH HUB

The exempt appendix was discussed.

RESOLVED:

The exempt appendix was noted and agreed.

284. NEW ITEMS OF EXEMPT URGENT BUSINESS

There was none.

CHAIR: Councillor Peray Ahmet

Signed by Chair

Date

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